HOW TO WORK WITH BOARDS

1. Always remember they are volunteers.
2. The director/board relationship is a partnership, not parent/child.
3. Communication is critical.
4. Carefully watch the line between board and staff.
5. Be the board’s compass.
6. Remember, they are rarely fundraisers. The director has to help them become fundraisers.
7. Be diplomatic.
8. Be part of the board recruitment process.
10. Give the board tools to succeed.
11. Stand your ground.
12. Know when to be quiet.
13. Professionalism always wins the day.
15. Nurture your leadership style.
16. Make it social.

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1. Build a team.
2. Hire based on need.
3. Fund professional development.
4. Develop leaders.
5. Use “we” and “I” carefully.
6. Be real and accessible.
7. Use humor.
8. Introduce big ideas.
9. Know the law.
10. Never miss a coaching or mentoring opportunity.
11. Keep your cool.
13. Have empathy.
15. Hire people different than you.
16. Talk a walk.
17. Develop your personal style for difficult conversations.
18. Take vacation.
19. Own your vision.

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