

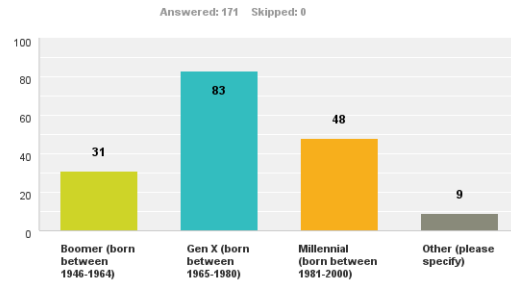
The Generation Game: Millennials, Gen-Xers, and Baby Boomers Working Together

2016 NEMA Conference

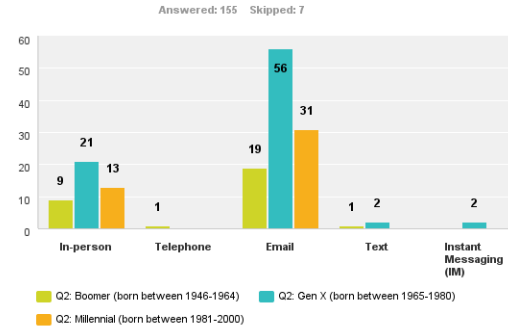
The following graphs were created using the data we collected from an online survey that was shared with museum colleagues via social media. The survey focused on how respondents identify themselves within a generation and their workplace attitudes and behaviors in the areas of communication, skills, and expectations.

The survey was open from October 26–November 3, 2016 and received 171 responses.

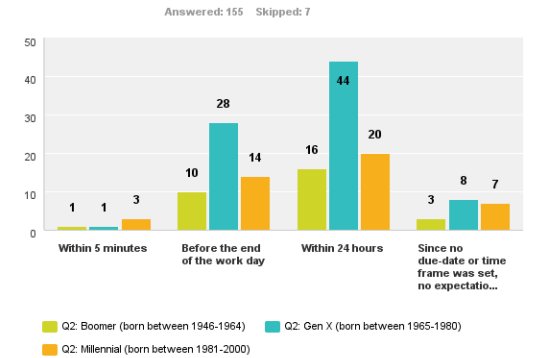
Q2 Select the Generation you identify yourself with:(The birth years identifying the generation are approximate.)



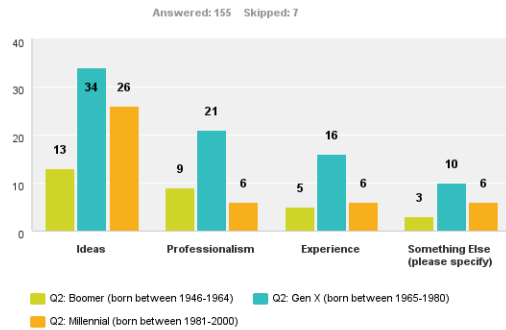
Q4 What is your preferred mode of communication in the workforce?



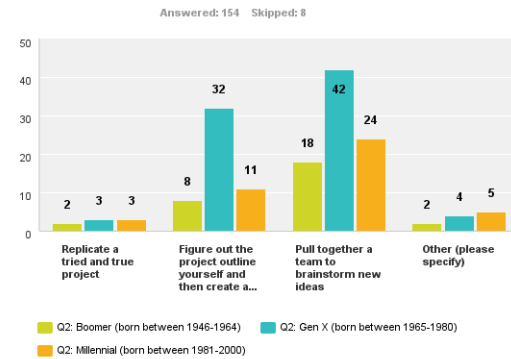
Q5 After sending a work-related question to a colleague, how quickly do you expect a response?



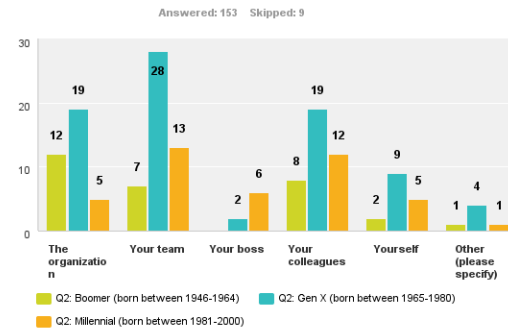
Q6 In the workplace, what do you want to be respected for:



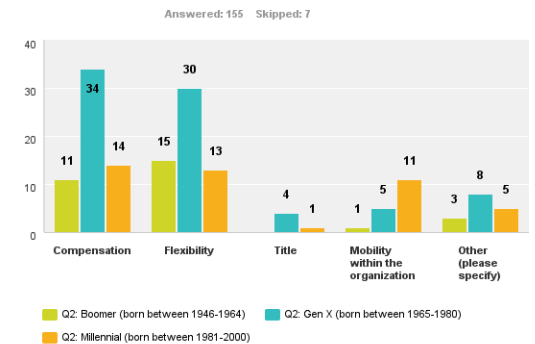
Q7 An opportunity arises to lead a project for your organization. Do you:



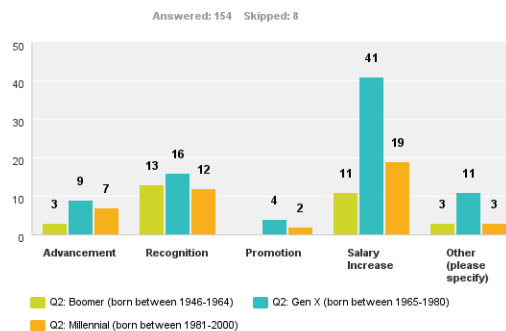
Q8 Within an organization, to whom do you feel most loyal?



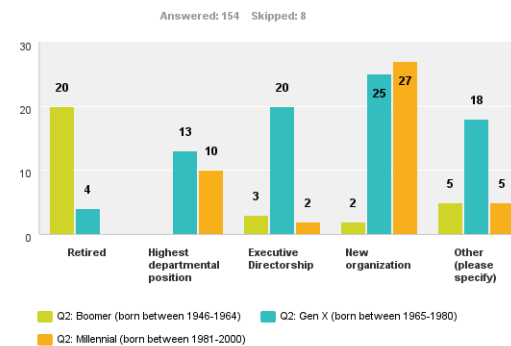
Q9 If you were looking for new job, assuming the work looked fulfilling, what would be your first priority or "must have" to accept the position?



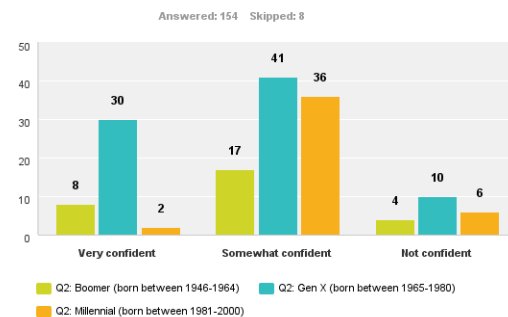
Q10 If you have a stellar performance review, what would you most expect as the outcome?



Q11 Where do you see yourself in the next 10 years in regard to your professional career?



Q12 How confident are you about your career trajectory and meeting financial and professional goals?



Q13 What factors below will you rely on to achieve your 10 year professional goal? (select no more than 2)

